



# **Toward Establishing a Unique Civilization:**

## **Integrating Diversity**

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### **1 Introduction**

In the United States of America, as well as some other parts in the world, we are witnessing unprecedented moments in human history. The proximity of people from different race, ethnicity, beliefs and practices surpasses any that ever happened before in time. It is not uncommon, in Metropolitan USA, to find the decedents of Europeans, Africans, Chinese, East Indians, Native Americans, Middle Eastern, and South Americans sitting in one room at the same table. All are coming from different cultural backgrounds, traditions and religious spectrum spanning Christianity, Buddhism, Hinduism, Judaism, Islam, other convictions and practices. All are concerned about the same things; their kids in school, recognition of their immigrant group in the American society, cultural and religious needs to help their communities. Diversity is also being recognized in business and public sectors. Quite a few Americans are becoming sensitive and aware of many cultural issues that were not on their radar screen fifteen or twenty years ago.

The question is does America want to be in the seat of only recognizing diversity ten, twenty, thirty years from now? Do we want to see our children sitting in where we are, nowadays, to just make sure that there ethnic group is still recognized on the calendar, and not discriminated against because of color, race, or religion?

The people of the USA have a historic opportunity that has never existed at the same scale we are living in today. Not only that, but also the socioeconomic and political structure of the USA is unique compared to Europe, Australia, and Canada that have similar diverse communities. The country's natural resources, world status, and the one federal government puts the USA in a prime position, and yields the highest potential to develop a new model of civilization that has its heritage from the whole humanity—A world class model of what a Global Human Civilization ought to be.

### **2 The Organization Foundations**

#### **2.1 Mission**

Planting the seed of a Unique Human Civilization in the USA.

#### **2.2 Vision**

Our vision is the United States of America is living a unique civilization; a mosaic integrating the heritage of its diverse immigrant population that represents all mankind. And the world shares Global Civilization.

#### **2.3 Values**

The principles we will operate under to accomplish our mission and vision are based on the common grounds among mankind, and builds upon the values of the founders of the USA.

#### **2.4 Beliefs**

Our beliefs demonstrate the values we hold, and rules we work under. We believe that:

1. The USA is one nation under God.
2. There is no compulsion in religion.
3. Humanity is one brotherhood. All people are equal like teeth of a comb.
4. Perfection in character, for individuals and society, is the foundation on which civilization is built.
5. Justice, goodness, and liberality to kith and kin are means and measures for the quality life.
6. Enjoining good, and forbidding evil is the mechanism to maintain the health of the nation
7. Community service is the mechanism of social compassion.
8. Wisdom, and good advice is the media of communication of the ideals we hold. The best form of dialogue is the due course in handling differences.

9. Unethical and immoral conducts should be addressed with good advice, and the appropriate laws to repel social harm. Repelling evil precedes bringing benefits. Repelling evil should not result in a worse replacing it.
10. Compassion across the world, protecting human rights, and establishing peace, justice and being witness to truth, even if truth is not in our side, is part of our duty towards fellow humans outside the country.
11. Mercy must accompany the application of knowledge.
12. It is man's responsibility to maintain the wellness of the earth environment, its inhabitants, and the sound use of its resources.

## 2.5 Perspective

We view ourselves as a sample from mainstream people of the world. We are a force of moderation to empower the community and nation to goodness. We are facilitators of dialog among respected and positive looking scholars and leaders, integrators of ideals, providers of intellectual materials to support this mission, and the related training. We extend our hands to work with individuals and organizations interested in our mission.

## 2.6 Goal

Our objective is to adjust the mindsets of individuals, communities, and organizations to summits that are way beyond nationality, race, and ethnicity. This is a shift from knowing differences to integrating and shaping capabilities. It is a move from *recognizing diversity* to *a unique human civilization*, then to *globalizing civilization*.

Note: We believe that the resulting paradigm shift will raise personal self-esteem, value of life, respect to others, reduce ill feelings, expedite resolving community issues, and bring peace and truth-based justice. Moreover, faith-based communities would have a better appreciation to the Creator.

## 2.7 Approach

- Shared ownership of the idea.

Note: To the world, we, the people of the USA, demonstrate the following: "Given the heritage from the diverse immigrants to this nation, here is what we produced."

- Firm belief in the mission, precise understanding of the values, sincerity in intentions, thoughtful planning of the stages, excellent execution of steps, perseverance, and no anticipation of seeing final results in our lifetime.

Note: we are planting a tree that we will not sit under its shade, but for future generations to live a better life. This tree is reflected in achieving an unprecedented class of human civilization.

## 3 Metrics and Milestones

The short-term measure of progress is the incorporation of the mission, vision, and values into the mission statements of the individuals, institution, and organizations.

The mid-term measure is the establishment of programs, education, and training towards the mission.

The long-term measure of success is future generations blend the habits and cultures of the diverse communities in USA, and produce a unique flavor of civilization that can be witnessed in the civilization centers/hubs—Metropolitan USA.

**Take an Action:** *Share with others, and join the Movement*  
[ameicanyouthmovement@yahoo.com](mailto:ameicanyouthmovement@yahoo.com)